



# Hamsterley Primary School

## 12. Governors' Statement of Behaviour Principles

Mission statement:

**'Opening minds, unlocking potential, celebrating success together'**

Chair of Governors Mark den Hollander

Headteacher Mrs Lynn Cowans

Date of Review: March 2020

Review Date: Governors March 2020	Review by Governors: March 2020	Adopted Date: May 2020	Next Review Date: March 2023
--------------------------------------	------------------------------------	---------------------------	---------------------------------

## Section 1: Rationale and purpose

1. This Statement has been drawn up in accordance with the Education and Inspections Act, 2006, and the Equality Act 2010.
2. The purpose of the Statement is to provide guidance for the Headteacher in drawing up the school's Behaviour Policy so that it reflects the shared aspirations and beliefs of the Governing Body, staff and parents for the pupils in the school, as well as taking full account of law and guidance on behaviour matters. It is intended to help all staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governing Body's support when following this guidance.
3. This is a statement of principles, not practice: it is the responsibility of the Headteacher to draw up the school's behaviour policy, though they must take account of these principles when formulating this.
4. The Behaviour Policy must be publicised, in writing, to staff, parents/carers and pupils at least once a year and published on the school's website.

## Section 2: Principles

We, the governors of Hamsterley Primary School:

- support Hamsterley Primary School in achieving its values, safeguarding its rights and following its rules;
- respect and value all members of Hamsterley Primary School community and are committed to providing a caring, friendly and secure environment for all pupils so that they can learn and achieve success in a safe and happy environment;
- recognise our responsibility to safeguard all who access Hamsterley Primary School and we promote the welfare of all pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying;
- value the strong relationships that exist in Hamsterley Primary School which leads to mutual respect, and we encourage positive behaviour.
- encourage all pupils to learn to take responsibility for their own actions.
- have high expectations of everyone, and we will actively promote equality with regards to race, gender, age, sexuality, religion or disability;
- seek to eliminate all forms of discrimination, harassment and bullying.

This statement will be applied with consistency and fairness with regard to each individual situation.

## Section 3: Review

This Statement of Principles will be reviewed every 3 years, or as necessary. The School Behaviour Policy will be reviewed and shared with the Governing Body annually

Review Date: Governors March 2020	Review by Governors: March 2020	Adopted Date: May 2020	Next Review Date: March 2023
--------------------------------------	------------------------------------	---------------------------	---------------------------------